

Public Files

From: Grand Island

Date: 1/16/2009

Page: 1

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Contents:

- Full Time Jobs Filled
- Recruitment Sources Information
- Recruitment Sources Used
- Summary of Prong 3 Outreach Activities
- Yearly Totals

Appendix 1

Full Time Jobs Filled

Annual EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

No:	Job Title:	Date Filled:	Recruitment Source:	Prong 2:	Contact Details:
1	Account Executive EEO Tracking Number: 4903	1/2/2009	radio commercial	NO	

Public Files

From: Grand Island

Date: 1/16/2009

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Page: 3

Appendix 2

Job Wise Notification Summary between 02/01/2008 to 01/31/2009

1	Advance Services Inc. 3310 W. Capital Ave. Grand Island Nebraska 68803 Phone: 308.382.1500 Fax: 1-308-382-8458	Jackie Havel	Notified by Fax: 13083828458 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
2	Asian American Journalists Assoc. Route 1 Box 616 Clarksdale Mississippi 38614 Phone: 662-627-4155	Director of Placement	Notified by Fax: Notified by Email: www.aaja.org	Notification Date: 04/25/2008 Prong 2: NO
3	Asian American Journalists Association 1182 Market St. Suite 320 San Francisco California Phone: 415-346-2051 Fax:	Director of Placement	Notified by Fax: Notified by Email: post@caja.org	Notification Date: 04/25/2008 Prong 2: NO
4	Associated Staffing 2222 W. 2nd St. Grand Island Nebraska 68803 Phone: 308.384.4885 Fax: 1-308-384-2556	Heidi Isley	Notified by Fax: 13083842556 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
5	Bellevue University 1000 Galvin Rd. South Bellevue Nebraska 68005 Phone: 402-293-3775 Fax: 402-293-2043	Dorothy Graham	Notified by Fax: 14022932043 Notified by Email: djg@scholars.bellevue.edu	Notification Date: 04/25/2008 Prong 2: NO
6	Black Employees Assoc of OPPD 444 S. 16th St.Mall Omaha Nebraska Phone: 402-636-2000 Fax: 402-636-3659	Richard Nettles	Notified by Fax: 14026363659 Notified by Email: rnettles@oppd.com	Notification Date: 04/25/2008 Prong 2: NO
7	Broadcast Media Placement 147 Andersen Hall Lincoln Nebraska 68588 Phone: 402-472-3054 Fax: 402-472-8403	Rick Alloway	Notified by Fax: 14024728403 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
8	Buena Vista University 2700 College Rd. Council Bluffs Iowa 51503 Phone: 712-328-0788 Fax: 712-322-8604	Director of Placement	Notified by Fax: 17123228604 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO

Public Files**From:** Grand Island**Date:** 1/16/2009**EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009****Page:** 4**Appendix 2****Job Wise Notification Summary between 02/01/2008 to 01/31/2009**

9	Career and Employment Services Central Community College 3134 W. Highway 34 Grand Island Nebraska 68803 Phone: 308.398.7408	Virginia Alschwede	Notified by Fax: 13083987398 Notified by Email: gheath@cccneb.edu Notification Date: 04/25/2008 Prong 2: NO
10	Career Services Hastings College 710 N. Turner Hastings Nebraska 68901 Phone: 402.461.7400	Kim Graviette	Notified by Fax: Notified by Email: swiley@hastings.edu Notification Date: 04/25/2008 Prong 2: NO
11	Central Nebraska Goodwill Ind. 1804 S. Eddy St. Grand Island Nebraska 68801 Phone: 308.384.7896 Fax: 1-308-382-6802	Kelly Arends	Notified by Fax: 13083826802 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
12	Chadron State Colledge 1000 Main St. Chadron Nebraska 00000 Phone: 308-432-6439 Fax: 1-308-432-6439	Janet Hartman	Notified by Fax: 13084326439 Notified by Email: jhartman@csc.edu Notification Date: 04/25/2008 Prong 2: NO
13	City of Council Bluffs 209 Pearl St. Council Bluffs Iowa 51501 Phone: 712-328-4620 Fax: 712-322-9255	Director of Placement	Notified by Fax: 17123229255 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
14	College of St. Mary 7000 Mercy Road Omaha Nebraska 68106 Phone: 402-399-2485 Fax: 1-402-399-2439	Lisa Crowder	Notified by Fax: 14023992439 Notified by Email: crc@csm.edu Notification Date: 04/25/2008 Prong 2: NO
15	Creighton Career Service Office 2500 California Omaha Nebraska 68178 Phone: 402-280-2722 Fax: 1-402-280-3450	Lisa Brockhoff	Notified by Fax: 14022803450 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
16	Dana College 2848 Cullen Dr. Blair Nebraska 68008 Phone: 402-426-7258 Fax: 402-426-7922	Director of Placement	Notified by Fax: 14024267922 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO

Public Files

From: Grand Island

Date: 1/16/2009

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Page: 5

Appendix 2

Job Wise Notification Summary between 02/01/2008 to 01/31/2009

17	Envoy 6910 Pacific St. #102 Omaha Nebraska 68106 Phone: 402-558-0637 Fax:	Barb Ivey	Notified by Fax: Notified by Email: bivey@envoyinc.com Notification Date: 04/25/2008 Prong 2: NO
18	Experience Unlimited 5404 Cedar Omaha Nebraska 68106 Phone: 402-595-3885 Fax:	Karen Johnson	Notified by Fax: Notified by Email: kjohnson@dolstate.ne.us Notification Date: 04/25/2008 Prong 2: NO
19	Future Directions YWCA 222 S. 29th St. Omaha Nebraska 68131 Phone: 402-345-6555 Fax: 402-345-0635	Director of Placement	Notified by Fax: 14023450635 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
20	Goodwill Industries 6020 Maple St. Omaha Nebraska 68104 Phone: 402-551-4260 Fax: 402-552-9338	Casey Wolf	Notified by Fax: 14025529338 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
21	Goodwill Industries Rehabilitation Facil. 3100 W.4th St. Sioux City Iowa Phone: 712-258-4511 Fax: 712-258-7832	Director of Placement	Notified by Fax: 17122587832 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
22	Hamilton College 3350 N. 90th St. Omaha Nebraska 68131 Phone: 402-572-8500 Fax:	Jennifer Crews	Notified by Fax: Notified by Email: cjensen@nebedu.com Notification Date: 04/25/2008 Prong 2: NO
23	Hansen Employment Agency 610 W. 2nd St. Grand Island Nebraska 68801 Phone: 308.382.7350 Fax: 1-308-382-7427	Jack Hansen	Notified by Fax: 13083827427 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
24	Hutchinson Community College 1300 N. Plum Hutchinson Kansas 67501 Phone: 316-665-3495 Fax:	Betty Ann Kelly	Notified by Fax: Notified by Email: kellyb@hutchcc.edu Notification Date: 04/25/2008 Prong 2: NO

Public Files**From:** Grand Island**Date:** 1/16/2009**EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009****Page:** 6**Appendix 2****Job Wise Notification Summary between 02/01/2008 to 01/31/2009**

25	InRoads/Greather Omaha Inc. 2223 Dodge St. 10th Floor Omaha Nebraska 68102 Phone: 402-348-1700 Fax:	Joyce Cooper	Notified by Fax: Notified by Email: jcooper@inroadsinc.org Notification Date: 04/25/2008 Prong 2: NO
26	Iowa Rehabilitation Area Office 300 W. Broadway, Suite 33 Council Bluffs Iowa 51503 Phone: 712-328-3821 Fax: 712-325-0346	Pam Quandt	Notified by Fax: 17123250346 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
27	Iowa State Dept. of Human Services 822 Douglas St. Sioux City Iowa 51101 Phone: 712-255-0833 Fax: 712-255-2674	Director of Placement	Notified by Fax: 17122552674 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
28	Iowa Western Community College 906 Sunnyside Ln. Atlantic Iowa 50022 Phone: 712-243-5527 Fax: 1---	Judy Marnin	Notified by Fax: Notified by Email: jmarnin@iwcc.cc.ia.us Notification Date: 04/25/2008 Prong 2: NO
29	Iowa Workforce Development 300 W. Broadway, Ste #13 Council Bluffs Iowa 51503 Phone: 712-242-2100 Fax: 712-242-2155	Randy Brookhart	Notified by Fax: 17122422155 Notified by Email: randy.brookhart@iwd.state.ia.us Notification Date: 04/25/2008 Prong 2: NO
30	KSYZ/KROR 3532 W. Capital Avenue Grand Island Nebraska 68803 Phone: 308.381.1077 Fax: 1---	Mindy Mangus	Notified by Fax: Notified by Email: mmangus@nrgmedia.com Notification Date: 04/25/2008 Prong 2: NO
31	Morningside College 1501 Morningside Ave. Sioux City Iowa 51102 Phone: 712-274-5000 Fax: 1-712-274-5101	Stacie Hays	Notified by Fax: 17122745101 Notified by Email: hays@morningside.edu Notification Date: 04/25/2008 Prong 2: NO
32	N.E. Indian Community College 2451 St. Marys Omaha Nebraska 68105 Phone: 402-344-8428 Fax: 402-344-8358	Elan Cunningham	Notified by Fax: 14023448358 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO

Public Files

From: Grand Island

Date: 1/16/2009

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Page: 7

Appendix 2

Job Wise Notification Summary between 02/01/2008 to 01/31/2009

33	NAACP 2221 N. 24th St. Omaha Nebraska 68102 Phone: 402-453-9730 Fax: 402-453-9676	Director of Placement	Notified by Fax: 14024539676 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
34	National Academy of TV Arts & Sciences 2140 S. Ivanhoe St., Suite G-3. Denver Colorado 80222-5748 Phone: 303-722-0916	Audrey Elling	Notified by Fax: Notified by Email: office@emmyawards.tv	Notification Date: 04/25/2008 Prong 2: NO
35	National Assn' Hispanic Journalists 529 14th St. NW Ste. 634 Washington District of Columbia 20045 Phone: NA Fax:	Director of Placement	Notified by Fax: Notified by Email: www.nabj.org	Notification Date: 04/25/2008 Prong 2: NO
36	National Association of Black Journalists Alabama Phone: NA Fax: Email:	Director of Placement	Notified by Fax: Notified by Email: www.nabj.org	Notification Date: 04/25/2008 Prong 2: NO
37	National Director of Placement The Ohio Center for Broadcasting 9000 Sweet Valley Drive Valley View Ohio 44125 Phone: 216-447-9117	Gary James	Notified by Fax: Notified by Email: gary@beonair.com	Notification Date: 04/25/2008 Prong 2: YES
38	Native American Journalism Assn 1433 E. Franklin Ave Minneapolis Minnesota 55404 Phone: NA Fax:	Gordon Regguinti	Notified by Fax: Notified by Email: www.naja.com	Notification Date: 04/25/2008 Prong 2: NO
39	NE Job Service/Experience Unlimited 5404 Cedar St. Omaha Nebraska 68106 Phone: 402-595-3865 Fax: 402-595-2525	Karen Johnson	Notified by Fax: 14025952525 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
40	Nebraska Broadcasters Assn 12020 Shamrock Plaza Suite 200 Omaha Nebraska 68154 Phone: 402-778-5178 Fax: 402-778-5131	Marty Riemenschneider	Notified by Fax: 14027785131 Notified by Email: marty@ne-ba.org	Notification Date: 04/25/2008 Prong 2: NO

Public Files

From: Grand Island

Date: 1/16/2009

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Page: 8

Appendix 2

Job Wise Notification Summary between 02/01/2008 to 01/31/2009

41	Nebraska College of Business 5425 N. 103rd St Omaha Nebraska 68134 Phone: 402-431-6157 Fax: 1-402-431-6710	Jennifer Crews	Notified by Fax: 14025731341 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
42	Nebraska Dept. Vocational Rehab. 1313 Farnam, 3rd Flr Omaha Nebraska 68102 Phone: 402-595-2655 Fax:	Marjorie Nelson	Notified by Fax: Notified by Email: melson@vocrehab.state.ne.us	Notification Date: 04/25/2008 Prong 2: NO
43	Nebraska Job Service 5404 Cedar St. Omaha Nebraska 68106 Phone: 402-595-3894 Fax: 402-595-3051	Karen Johnson	Notified by Fax: 14025953051 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
44	Nebraska Service for Visually Impaired 1313 Farnam Omaha Nebraska 68102 Phone: 402-595-2041 Fax: 402-595-1008	Director of Placement	Notified by Fax: 14025951008 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
45	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln Nebraska 68508 Phone: 402-465-2217 Fax: 1-402-465-2179	Geri Cotter	Notified by Fax: 14024652179 Notified by Email: career@nebrowesleyan.edu	Notification Date: 04/25/2008 Prong 2: NO
46	Nebraska Workforce Development 5717 F Street Omaha Nebraska 68817 Phone: 402-595-3894 Fax: 1-402-595-3051	Sterling Holmes	Notified by Fax: 14025953051 Notified by Email: sterling.holmes@nebraska.gov	Notification Date: 04/25/2008 Prong 2: NO
47	North Omaha Star Newspaper 2216 N. 24th St. Omaha Nebraska 68111 Phone: 402-346-4041 Fax: 402-346-4064	Charlene Spencer	Notified by Fax: 14023464064 Notified by Email: omahastr@radiks.net	Notification Date: 04/25/2008 Prong 2: NO
48	Northeast Community College P.O. Box 469 Norfolk Nebraska 68702 Phone: 402-844-7263 Fax: 402-844-7400	RoseAnn Rogers	Notified by Fax: 14028447400 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO

Public Files

From: Grand Island

Date: 1/16/2009

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Page: 9

Appendix 2

Job Wise Notification Summary between 02/01/2008 to 01/31/2009

49	Northwest Missouri State University 800 University Drive Maryville Missouri 64468 Phone: 660-562-1250 Fax: 1-660-652-1384	Stacey Stokes	Notified by Fax: Notified by Email: career@mail.nwmissouri.edu Notification Date: 04/25/2008 Prong 2: NO
50	NRG Media 2875 Mount Vernon Road SE Cedar Rapids Iowa 52403 Phone: 319-398-8119 Fax: 1---	Dawn Novotny	Notified by Fax: Notified by Email: dnovotny@nrgmedia.com Notification Date: 04/25/2008 Prong 2: NO
51	NRG Media LLC 2875 Mount Vernon Rd SE Cedar Rapids Iowa 52403 Phone: (319) 398-8106 Fax: 1---	Jessica Link	Notified by Fax: Notified by Email: jlink@nrgmedia.com Notification Date: 04/25/2008 Prong 2: NO
52	Ohio Center for Broadcasting Co. Campus 5800 W. Alameda Ave. Suite A Denver Colorado 80226 Phone: 303-937-7070	Dan Smith	Notified by Fax: 13039750386 Notified by Email: www.funjobsonair.com Notification Date: 04/25/2008 Prong 2: NO
53	Omaha Assoc. of Blac Journalists 27th & Douglas Sts. Omaha Nebraska 68131 Phone: 402-978-8960 Fax: 402-978-8931	Ben Gray	Notified by Fax: 14029788931 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
54	Omaha CIC 2724 N. 24th St. Omaha Nebraska 68111 Phone: 402-457-4222 Fax: 402-457-6635	Director of Placement	Notified by Fax: 14024576635 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
55	Omaha Workforce Development 2431 N. 24th St. Omaha Nebraska 68110 Phone: 402-444-3517 Fax:	Deb Lowry	Notified by Fax: Notified by Email: dlowry@ci.omaha.ne.us Notification Date: 04/25/2008 Prong 2: NO
56	Omaha World-Herald 14th & Dodge Omaha Nebraska 68131 Phone: 402-342-6633 Fax:	Debbie Quaas	Notified by Fax: Notified by Email: debbie.quaas@owh.com Notification Date: 04/25/2008 Prong 2: NO

Public Files

From: Grand Island

Date: 1/16/2009

Page: 10

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009**Appendix 2**

Job Wise Notification Summary between 02/01/2008 to 01/31/2009

57	Sioux City American Indian Center 510 Water St. Sioux City Iowa 51101 Phone: 712-255-8957 Fax: 712-255-8957	Director of Placement	Notified by Fax: 17122558957 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
58	South Asian Journalists Ass'n 2950 Broadway New York New York 10027 Phone: 212-854-7837 Fax: 212-854-7837	S. Sreenivasan	Notified by Fax: 12128547837 Notified by Email: ss221@columbia.edu	Notification Date: 04/25/2008 Prong 2: NO
59	Southeast Community College 600 State St. Milford Nebraska Phone: 800-933-7223 Fax:	Gerald R. Eigsti	Notified by Fax: Notified by Email: greigsti@sccm.cc.ne.us	Notification Date: 04/25/2008 Prong 2: NO
60	TV Jobs.com Alabama Phone: NA Fax: Email:	Director of Placement	Notified by Fax: Notified by Email: www.TVJOBS.com	Notification Date: 04/25/2008 Prong 2: NO
61	TvB.org Job Bank Alabama Phone: NA Fax: Email:	Director of Placement	Notified by Fax: Notified by Email: althea@tvb.org	Notification Date: 04/25/2008 Prong 2: NO
62	Univ. of Neraska at Kearney Kearney Nebraska 68849 Phone: 308-865-8501 Fax: 308-865-8882 Email:	Director of Placement	Notified by Fax: 13088658882 Notified by Email:	Notification Date: 04/25/2008 Prong 2: NO
63	University of NE at Kearney Kearney Nebraska Phone: 308-865-8249 Fax: Email:	Keith Terry	Notified by Fax: Notified by Email: terryk@unk.edu	Notification Date: 04/25/2008 Prong 2: NO
64	University of Sioux Falls 1101 W. 22nd St. Sioux Falls South Dakota Phone: 605-331-6740 Fax:	Mark Patterson	Notified by Fax: Notified by Email: cs@siouxfalls.edu	Notification Date: 04/25/2008 Prong 2: NO

Public Files

From: Grand Island

Date: 1/16/2009

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Page: 11

Appendix 2

Job Wise Notification Summary between 02/01/2008 to 01/31/2009

65	UNK Career Services University of Nebraska-Kearney 905 W. 25th Kearney Nebraska 68849 Phone: 308-865-8501	Nancy Kneen	Notified by Fax: Notified by Email: careerserv@unk.edu Notification Date: 04/25/2008 Prong 2: NO
66	UNL 147 Andersen Hall Lincoln Nebraska Phone: 402-472-7211 Fax: 402-472-8403	Richard Alloway	Notified by Fax: 14024728403 Notified by Email: ralloway@unl.edu Notification Date: 04/25/2008 Prong 2: NO
67	UNL College of Business Administration P.O. Box 880405 Lincoln Nebraska Phone: 402-472-3382 Fax:	Zoe Olson Pub. Rel	Notified by Fax: Notified by Email: zolson2@unl.edu Notification Date: 04/25/2008 Prong 2: NO
68	UNO ASH 108, 6001 Dodge St. Omaha Nebraska Phone: 402-554-4855 Fax:	Prof. Mike Hilt	Notified by Fax: Notified by Email: mhitt@unomaha.edu Notification Date: 04/25/2008 Prong 2: NO
69	UNO Student Hispanic Organization Omaha Nebraska 68110 Phone: 402-554-2333 Fax: 402-554-3388 Email:	Director of Placement	Notified by Fax: 14025543388 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
70	UNO Television 60th & Dodge St. Omaha Nebraska Phone: 402-554-2516 Fax:	Jim Adams	Notified by Fax: Notified by Email: jimadams@unomaha.edu Notification Date: 04/25/2008 Prong 2: NO
71	Urban League of Nebraska 3022 N. 24th Omaha Nebraska 68110 Phone: 402-453-9730 Fax: 1-402-453-9676	Damien Coran	Notified by Fax: Notified by Email: dcoran@urbanleagueneb.org Notification Date: 04/25/2008 Prong 2: NO
72	Vatterott College 5318 S. 136th St. Omaha Nebraska 68137 Phone: 402-891-8411 Fax:	Diane Lee Dir	Notified by Fax: Notified by Email: vatterott-college.edu Notification Date: 04/25/2008 Prong 2: NO

Public Files**From:** Grand Island**Date:** 1/16/2009**EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009****Page:** 12**Appendix 2****Job Wise Notification Summary between 02/01/2008 to 01/31/2009**

73	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha Nebraska 68102 Phone: 402-595-2146 Fax: 402-595-1125	Maey Stayer	Notified by Fax: 14025951125 Notified by Email: m-stayer@vocrhhab.state.ne.us Notification Date: 04/25/2008 Prong 2: NO
74	Vocational Rehabilitation 14714 N. 42nd St. Omaha Nebraska 68131 Phone: 402-595-2100 Fax: 402-595-1125	Deb Dickson	Notified by Fax: 14025951125 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
75	Wayne State College 1111 Main St. Wayne Nebraska 68787 Phone: 402-375-7527 Fax: 1-402-375-7072	Terri Heggemeyer	Notified by Fax: Notified by Email: tehegge1@wsc.edu Notification Date: 04/25/2008 Prong 2: NO
76	Western Ia. Tech. Comm. College 4647 Stone Ave. Sioux City Iowa Phone: 712-274-6405 Fax: 712-274-6412	Director of Placement	Notified by Fax: 17122746412 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO
77	WetFeet Recruiters Alabama Phone: NA Fax: Email:	Director of Placement	Notified by Fax: Notified by Email: www.WetFeet.com Notification Date: 04/25/2008 Prong 2: NO
78	YMCA-Transitions Program 222 S. 29th St. Omaha Nebraska Phone: 402-345-6555 Fax:	Beth Nimmo Coord.	Notified by Fax: Notified by Email: ywtrans@uswest.net Notification Date: 04/25/2008 Prong 2: NO
79	YWCA 222 S. 29th St. Omaha Nebraska 68131 Phone: 402-345-6555 Fax: 402-345-0635	Beth Nimmo Coord.	Notified by Fax: 14023450635 Notified by Email: Notification Date: 04/25/2008 Prong 2: NO

Public Files

From: Grand Island

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Appendix 3

Recruitment Sources Used

Date: 1/16/2009

Page: 13

Job #:	Job Title:	Date Filled:	Recruitment Source:	Prong 2:	Contact Details:
4903	Account Executive	1/2/2009	radio commercial	NO	

Public Files

From: Grand Island

Date: 1/16/2009

Page: 14

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Appendix 4

Total Number of Persons Interviewed for Full-Time Vacancies

Annual EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Yearly Period Beginning: 02/01/2008 Ending: 01/31/2009

Recruitment Source:

Total Referred:

recruitment ads ran on air

5

radio commercial

10

Total Number of Persons Interviewed for Full-Time Vacancies:

15

Public Files

From: Grand Island

Date: 1/16/2009

Page: 15

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Appendix 5

Summary of Prong 3 Outreach Initiatives

Annual EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Date:	Activity Type:	No. of Station Participants	Participant Name:	Hiring Authority?	Points:
01/15/2009	Establishment of an intern program designed to assist members of the community	4	Dan Zabka Jim Cartwright Matt Parsons Mindy Mangus	YES YES NO NO	1

Description: Intern trained in promotions, production, and board operation.

08/07/2008	Participation in Job Fairs	1	Chuck DuCoty	YES	0.25
------------	----------------------------	---	--------------	-----	------

Description: Chuck DuCoty, COO, represented NRG Media, LLC, at the Nebraska Broadcasters Association Job Fair.

06/01/2008	Participation in scholarship programs	1	Dan Zabka	YES	1
------------	---------------------------------------	---	-----------	-----	---

Description: participation in NAB Scholarship program -

Public Files

From: Grand Island

Date: 1/16/2009

Page: 16

EEO Public Report Form Covering the Period from 02/01/2008 to 01/31/2009

Appendix 5

Summary of Prong 3 Outreach Initiatives

04/22/2008	Provision of training to management	2	Dan Zabka	YES	1
			Joy Meyers	NO	

Description: Vicky Smith, Director of Human Resources reviewed NRG's handbook policies and provided training on EEO, ADA, discrimination, and sexual harassment.

Total Points: 3.25